

Kanara College Society ®
DR. A.V.BALIGA COLLEGE OF COMMERCE
KUMTA – 581362

Dist: Uttara Kannada, State: Karnataka

Ph: 08386-222026, e-mail: commerceavb@gmail.com

www.avbcommerce.org

Cell: 09448797466

MINOR RESEARCH PROJECT REPORT

Under 11th Plan UGC grant vide letter No.MRP(H)-952/09-10KAKA090/UGC –SWRO

Dated 30 Nov -2009

Project title

**HUMAN RESOURCE DEVELOPMENT POLICIES AND PRACTICES
IN SELECT COMPUTER SOFTWARE COMPANIES IN
KARNATAKA**

Submitted to

**UNIVERSITY GRANTS COMMISSION
NEW DELHI**

Principal investigator

Shri G.S.Bhat

Associate Professor in Commerce

Kanara College Society ®

DR. A.V.BALIGA COLLEGE OF COMMERCE

KUMTA – 581362

**UNIVERSITY GRANTS COMMISSION
SOUTH WESTERN REGIONAL OFFICE**

Bangalore

UGC Approval No.and Date :F._MRP(H)-706/09-10/KAKA090/UGC-SWRO dated 08-Jan-2010

Title of the Project: HUMAN RESOURCE DEVELOPMENT POLICIES AND PRACTICES
IN SELECT COMPUTER SOFTWARE COMPANIES IN KARNATAKA

BRIEF OBJECTIVES

The basic objective of this study is to examine the status of Human resource policies and practices in Computer Software companies in Karnataka state and to understand the underlying factors of these practices.

1. To examine the extent to which human resource development policies and practices are practiced by selected Computer Software companies.
2. To bring out and to examine the effectiveness of human resource development policies and practices in selected Computer Software companies.
3. To examine the human resource development policies and practices with regard to the human resource interventions specifically relating to role analysis, human resource planning, recruitment, training and development, performance appraisal, compensation, rewards and benefits and grievance redressal in Computer Software companies.
4. To offer useful suggestions based on findings.

Signature of the Principal Investigator.

Principal

Place: Kumta

Date : 25th June,2015